
REGAL FACADES LTD

HEALTH & SAFETY POLICY 2024

Introduction

This document provides a framework for the successful implementation of our Policy on Health and Safety Management issues.

This document has been prepared and issued to all Regal Facades Ltd employees. It will be discussed with Agency Contractors and issued at the pre-order meeting. To ensure that the highest level of commitment is given to the prevention of accidents and ill health on our sites and places of work, all arrangements will be provided in site specific induction.

The Health and Safety Policy and supporting documents refer to checkpoints relating to the work, plant, equipment and procedures of our Company. If any of the checkpoints cannot be answered satisfactorily, inform your Foreman, Supervisor or Manager immediately.

Please retain this document and refer to it regularly. Make sure that you are aware of your duties and responsibilities. Health and safety are your responsibility.

When working on site this document should be read in conjunction with the:

Safety management System consisting of:

- Health and Safety Plan Construction Phase
- Health and Safety Registers
- Site Permit Registers
- Site Induction and Method Statement Register
- Works at Height process
- CITB Publication GE700

A copy of the relevant documents will be held on each site and will be available at the Company's UK London office.

Regal Facades Ltd is committed to ensuring the safety of its employees, customers, members of the public and anyone else who is affected by our operations.

The company commits to operating in accordance with the Health and Safety at Work (etc) Act 1974, The Management of Health & Safety Regulations 1999, Construction Design Management Regulations 2015 and all other applicable regulations and codes of practice, so far as is reasonably practicable.

The management will ensure that significant risks are assessed, and suitable and sufficient measures are adopted to allow each employee/contractor to carry out his/her duties safely and without risk to health. Suitable equipment will be provided and maintained in a safe condition, and safe systems of work will be devised.

The company shall strive to achieve continuous improvement in Health & Safety performance.

Regal Facades Ltd Management will provide all necessary resources including time to ensure that all Health and Safety matters are adequately funded. This includes training, personal protective equipment, adequate equipment/tools, maintenance of this equipment, external advice where necessary and any other resource necessary to ensure the Health and Safety of our staff.

Each employee/contractor will be made aware of his/her responsibility for his/her own health and safety and that of others through the site-specific H&S induction. All engaged employees/contractors will be given the opportunity to consult with the management on matters relating to Health & Safety, or to appoint a representative to do so.

Where necessary, Regal Facades LTD will arrange or provide suitable training for management and operatives, particularly where new work practices or equipment are introduced, to meet UK Construction compliance.

The company will seek external advice as necessary to keep its health & safety policy, working practices and equipment up to date and in accordance with current legislation.

Ultimate responsibility in all areas of safety rests with the Director and Board of Directors.

Reviews of Health and Safety Policy will be made annually or when change occurs.

Signed:

Date: 1 May 2024

Director Regal Facades Ltd

Mykolas Maslauskas